**Any School Teacher Association and Any Unified School District**

**TENTATIVE AGREEMENT**

**2024-25**

This tentative agreement is made and entered into on and between the Board of Education of the Any Unified School District (“District”) and Any School Teacher Association (“ASTA”). The District and ASTA have met and negotiated in good faith and completed their negotiations for this 2024-25 agreement. This agreement is the successor to the parties’ 2024-25 agreement and is the final resolution to all matters associated with that Agreement.

The parties hereby agree to the following effective July 1, 2024:

1. A 11.0% increase will be applied to all ASTA salary schedules.
2. A one-time off schedule payment of $1,500 for all ASTA employees in active status as of 08/01/2024 and pro-rated per full-time equivalent (FTE).
3. Increase the district’s health and welfare contribution cap by $2,000 to $20,500.
4. Add four additional workdays to the work year for all certificated employees for the 2024-25 through 2026-27 school years for purposes of implementing professional learning communities (PLCs).

Signed by District and ASTA bargaining team members on 09/01/2024.